

EXPERIENCED CIVIL ENGINEER/DESIGNER: LAND DEVELOPMENT

We are currently looking for an **Experienced Civil Engineer/Designer** in **Land Development** to enhance our staff and better serve our clients. The candidate would have an interest in working on a wide-variety of projects ranging from commercial site, industrial site, residential subdivision, and municipal projects. Position is for our **Dubuque** or **Davenport** office.

Our ideal candidate is a self-motivated individual who excels at project management and is comfortable leading a design team. The right person will have exceptional technical skills in the areas of land development and will also excel at business development.

Since 1982. *Together we provide solutions.* We work together with our clients to provide solutions that bring them value. We do that with a team of highly qualified **employee-owners** that have embraced a culture of collaboration.

IIW provides an environment that enhances our employees' professional development, work satisfaction, and the ability to give back to our communities in a real, tangible way. Being recognized as a **“Best Firm to Work For”** by the Zweig Group, we are committed to living up to that standard. We know our high employee satisfaction has a direct impact on our client satisfaction.

POSITION REQUIREMENTS

- > 8 years of practical experience in design of land development projects such as:
 - Commercial, Business, and Industrial Parks
 - Residential Developments
 - Recreational Facilities
 - Building Site Design
 - Hydraulics and Hydrology
 - Storm Water Management
 - Sediment and Erosion Control (NPDES, SWPPP)
- > Bachelor's Degree in Civil Engineering preferred.
- > Current Licensure as a Professional Engineer with the capability of obtaining multi-state licensure preferred.



IIW, P.C. is a multi-disciplined firm providing creative and innovative solutions in engineering, architecture, land surveying, and construction services. Our headquarters is located in Dubuque, Iowa with a branch office in Davenport, Iowa and satellite offices in Hazel Green, Wisconsin and the Fox Cities, Wisconsin. Want to learn more? Go to **iiwengr.com** for more information.

IIW OFFERS

- > Work-life balance
- > Flexible work schedule
- > Remote working options
- > Competitive compensation packages
- > Paid sick and vacation time off
- > ESOP Employee Ownership
- > Strong health care plans
- > Disability insurance coverage
- > 401k program with employer match
- > Continuing education
- > Tuition assistance

HOW TO APPLY

Please provide a cover letter and resume with your application by email or regular mail.

- > Email: human.resources@iiwengr.com
- > Mail: IIW, P.C.

4155 Pennsylvania Avenue
Dubuque, Iowa 52002

IIW is an equal opportunity employer. Women and minorities are encouraged to apply.



- > Experience in design and construction of wet and dry utilities, earthwork, and pavement.
- > Experience in contract negotiation, project management, financial management, and business development.
- > Working knowledge of Autodesk Civil 3D preferred.
- > Ability to effectively communicate with staff, clients, contractors, and regulatory agencies.

PROJECT RELATED RESPONSIBILITIES

Project Delivery & Technical Responsibilities

- > Engineer of Record.
- > Project Manager.
- > Attend public and client meetings.
- > Responsible for project quality assurance.
- > Conduct peer reviews of others' work.
- > Oversee and assist with the submittal of regulatory agency permit applications.
- > Oversee and assist with the development of studies and reports.
- > Oversee preparation of detailed drawings and specifications.
- > Oversee construction submittal reviews.
- > Remain up-to-date in technical and regulatory aspects of discipline.
- > Provide technical mentoring to engineering and technical staff for employee development and perpetuation of expertise, including project management

Business Development & Marketing

- > Develop, foster, and maintain strong and close client relationships with present and potential clients.
- > Represent IIW at interviews, meetings, etc.
- > Lead development of proposals and statements of qualifications for prospective projects.
- > Maintain professional relationships with other principals, company personnel, regulatory agencies, and other consultants.
- > Foster the Company's culture by maintaining appropriate contact with the public, clients, and employees, in order to promote and protect the company's interests.

ADVANCEMENT OPPORTUNITIES

- > Team Leader
- > Principal
- > Director of Engineering Operations
- > Board of Directors